

We're a **people business**,
it's what makes us tick.

SERVICE | COMPLIANCE | ADDED VALUE

industria-jobs.co.uk



Introduction to Industria

Our focus is always on our clients and our candidates.

We want a long lasting relationship with you. We are always proactive and professional in our approach. Our accredited recruitment consultants focus on providing the best recruitment solution for your needs.

Established since 2002, our locally based offices are strategically located throughout the UK. With expertise in all sectors of industry, we provide cost effective compliant driven solutions.

As leaders in volume recruitment we are committed to delivering an exceptional service, ensuring the perfect fit for both clients and candidates.

If you are a potential client, large or small, we will provide a bespoke solution for your business.

Please feel assured we will work hard to exceed your expectations.

Warehousing

As specialist providers of temporary and permanent staffing solutions to the logistics, warehouse and distribution sectors, we have an extensive database of skilled and unskilled colleagues including:

- Order Pickers
- Selectors
- FLT Drivers
- Loaders
- Re-workers
- Packers
- Quality Checkers
- Warehouse Operatives
- Cleaners
- Stock Controllers
- Supervisors
- Team Leaders
- Warehouse Managers
- General Managers

**Tailored solutions,
skilled talent,
continuous support
and lasting
partnerships.**



"When I think about Industria Personnel Services Ltd it reminds me of a quote I heard somewhere in the past: You must have a supplier relationship of constant improvements. I have worked with Industria for over 20 years, and for me what they do best is supply what you need. They listen, work with you, and then deliver the best."

Our commitment goes beyond recruitment - we build lasting partnerships, ensuring workforce stability through tailored solutions, ongoing support, and skills development. By listening and adapting, we deliver the right people, fostering continuous improvement and long-term success for our clients.

Driving

Our driving division service is built on years of sector knowledge and a great track record of working with quality drivers. As members of the R.H.A (Road Haulage Association) we are committed to maintaining the highest industry standards and compliance. We can offer legislative advice and training, as well as access to the industry's latest and rewarding roles.

All of our assignments will be assessed to ensure they offer the best safety, working environment, standard of fleet and pay and benefits. We provide a variety of contracts of employment and offer terms more advantageous than available elsewhere.

Our Driving Division can provide drivers of all classes 24/7

- C+E
- C
- C1
- HIAB
- ADR
- Transport Clerks
- Transport Admin
- Cargo Trained Drivers
- Trampers
- Wagon & Drag
- Shunters
- Double Deckers
- Van Drivers
- Driver Mates

Keeping businesses moving with trusted drivers and expert support.

"Industria outshines other agencies with professional, courteous staff who ensure accurate records and swift issue resolution. Their dedication to finding the right personnel and maintaining a strong working relationship makes them invaluable for high-volume agency staffing."

Our Driving Division ensures reliability, compliance, and professionalism, delivering top-tier drivers 24/7. With deep industry expertise and proactive support, we build strong client partnerships, resolving challenges efficiently and providing tailored solutions that keep businesses moving and operations running smoothly.

Commercial

Our expert recruiters can help your business find experienced candidates who are suited to commercial and professional industries. Our teams have access to extensive databases which help them find candidates suited to a variety of office roles which includes:

- Customer Service Advisors
- Sales Administrators
- Call Centre Operators
- Marketing Executives
- Purchasing Assistants
- Accounts Administrators
- Data Entry Clerks
- Payroll Administrators
- Business Development Executives
- Telesales Operators

We provide bespoke advice and guidance relevant to the needs of your organisation.

Our search and selection process also offers a great deal of flexibility, allowing us to be able to tailor our approach to the needs of your company.



**Expert recruitment,
tailored solutions,
global reach and
proven results.**

"We have had the pleasure of working with Industria for the last 2 years, they have helped us remain flexible to keep up with our customer needs, they have always been friendly, reliable, and professional to work with. Through my own experience of working with different agencies in Northampton, I would recommend them."

Our expert recruiters deliver top talent for commercial and executive roles, ensuring flexibility and efficiency. With a global network and tailored approach, we provide reliable, professional support to help businesses stay agile and meet evolving workforce demands.

Processing & Manufacturing

As one of the most highly regulated recruitment sectors in the UK, you can rest assured that Industria Personnel are compliant with all Food and Drink associated legislation when it comes to providing recruitment solutions and we will protect your brand.

We hold our GLAA licence, are Stronger Together business partners and operate to the ETI base code. Industria Personnel are also ALP and audited members of the REC. Out of 40,000 agencies registered in the UK, we are one of only 25 who have been accredited with their Gold Standard status. We recruit for roles such as:

- Forklift Truck Drivers
- Production Operatives
- Maintenance Engineers
- Hygiene Operatives
- Maintenance Fitters
- Machine Minders
- Maintenance Electricians
- Assembly Operatives
- Team Leaders
- Quality Operatives

**Gold-standard
recruitment,
compliance assured,
trust built and
brand protected.**

"In summer 2022, we struggled with agency staff retention. Industria quickly understood our needs, reducing attrition by 100%. Their proactive, knowledgeable support made them an integral partner to our site's success."

Industria Personnel ensures compliance, flexibility, and reliability in processing and manufacturing recruitment. With Gold Standard accreditation and trusted industry partnerships, we provide skilled staff, protect your brand, and deliver the confidence needed to plan operations seamlessly and efficiently.

Construction

At Industria, we provide trusted, experienced trades and labour professionals to the UK construction sector. From short-term site needs to long-term projects, we deliver the people to keep builds on track and up to standard.

We work with major contractors, local authorities, hospitals, hotels, and government departments, tailoring recruitment to each assignment.

Our construction division combines industry knowledge, speed, and reliability—matching skilled workers with roles and supporting clients with fast, flexible solutions. We recruit for roles such as:

- 360 Excavator Drivers
- Dumper Drivers
- Site Managers & Project Managers
- Contract Managers
- Field Engineers
- Safety Managers
- Surveyors
- Senior Project Managers
- Senior Estimators
- Senior Structural Design Engineers
- Labourers
- Plasterers & Painters
- Carpenters
- Bedroom/Kitchen Fitters

For public sector roles, we ensure all staff are security-cleared and site-ready. With ISO accreditation and a focus on quality workmanship, our clients trust us to supply reliable, compliant, and professional labour.

**Skilled people.
Reliable service.
Built for construction
success.**

"Their team took time to understand our requirements, providing skilled professionals who contributed from day one. Communication was clear throughout, making the process seamless. We'll definitely use Industria again for future builds — highly recommended for reliability and expertise."

With a deep understanding of site pressures and project timelines, Industria Personnel provides responsive, flexible recruitment that keeps construction moving. Our reliable workforce solutions ensure quality, compliance, and continuity — supporting successful builds from foundation to finish.

Hospitality, Catering & Events

At Industria, we provide flexible, high-quality staffing solutions for the hospitality, catering, and events sectors. Whether you're scaling up for a one-off event or building out your core team, we deliver reliable talent that fits your culture and pace.

From pop-up events to fine dining and large-scale venues, our recruitment solutions are designed to move with your business.

We recruit across every level — from junior kitchen support to senior hospitality managers — matching great people with roles where they can shine.

We support roles including:

- Chef Managers
- Catering Managers
- Head Chefs & Sous-Chefs
- Chef de Partie
- Commis Chefs / Cooks
- Supervisors
- Silver Service Waiting staff
- Cashiers
- Kitchen Assistants
- Kitchen Porters
- Plate Waiting Staff

**Reliable talent,
tailored solutions,
seamless service
every time.**

"We rely on Industria Personnel for hospitality and event staffing, and they never disappoint. Their staff are professional, adaptable, and always ready to help, even with last-minute requests. Thanks to their dedication, our events run smoothly every time. A fantastic partner for any hospitality or catering need."

Our hands-on approach means we understand the fast-paced demands of hospitality. We deliver adaptable, experienced staff who thrive under pressure — ensuring service excellence, guest satisfaction, and team harmony no matter the size, scale, or setting.

Technical

At Industria, we specialise in placing high-calibre technical talent across a broad range of engineering and industrial roles. From senior leadership positions to hands-on specialists, we connect skilled professionals with opportunities that drive innovation and efficiency.

Whether you're looking for project engineers, installation experts, or team leaders, our recruitment solutions are tailored to meet your exact needs.

We are committed to excellence in matching top talent to the right roles. Our experienced consultants understand the technical sector and focus on providing clients with candidates who bring both expertise and a strong work ethic. Roles we support include:

- Senior Management & Team Leaders
- Design, Project & Quality Engineers
- Commissioning & Installation Engineers
- Maintenance Engineers
- Assembly Operatives
- Fabricators, Welders & Pipe-fitters
- CNC Setters & Operators

For public sector roles, we ensure all staff are security-cleared and site-ready. With ISO accreditation and a focus on quality workmanship, our clients trust us to supply reliable, compliant, and professional labour.

**Driving innovation
through expert
technical talent
and precision.**

"Industria Personnel made our technical recruitment effortless. They quickly understood our needs and delivered high-calibre candidates who fit perfectly into our team. The process was efficient and transparent, with excellent communication at every stage. I highly recommend Industria for any technical staffing requirements."

Our technical recruitment goes beyond CVs — we understand the demands of engineering and industrial environments, ensuring every placement delivers lasting value, operational efficiency, and the right cultural fit to help your business thrive in a competitive market.

Executive Search & Selection

At Industria Executive Search & Selection, we provide expert recruitment solutions for senior and executive roles across the UK and beyond. Our consultants blend deep sector knowledge with a people-first approach, helping clients secure leaders who drive long-term success.

From growing SMEs to global brands, we tailor our service to meet your goals — delivering impactful executive talent. We go beyond recruitment, acting as trusted partners in leadership search. With insight, energy, and collaboration, we align closely with your business needs and culture.

The result? A focused, thoughtful approach to talent acquisition and consistently strong outcomes. We specialise in sourcing executive-level talent across key industries, including:

- Engineering & Manufacturing
- Facilities Management
- Sales & Marketing
- Human Resources
- Health, Safety & Environment
- Construction, Oil & Gas
- Procurement & Supply Chain
- Logistics
- Retail

With a strong network and proven methodology, we place leaders who don't just fit the role — they elevate it.

**Leadership delivered
with precision, insight,
and lasting impact.**

"Industria Personnel's executive search team exceeded our expectations. They presented well-matched, thoroughly vetted candidates who aligned with our company's vision. Their professionalism and attention to detail made the hiring process smooth and successful. We trust Industria for all our senior-level recruitment needs."

Our executive search process ensures every placement aligns with your strategic vision, delivering leaders who inspire growth and innovation. With discretion and precision, we source candidates who elevate performance and shape the future of your organisation.

Automotive & Aviation

We provide contingent and permanent recruitment solutions to OEM's, tier 1 and tier 2 suppliers. Our teams are experienced to source the niche skill-sets required across the industry.

Industria Personnel is also a trusted partner to service providers to the aviation sector. We supply Drivers, Warehousing and Catering Personnel.

Our stringent vetting process includes:

- 5 year referencing which includes gap referencing
- DBS Checks
- We also provide Cargo Operative Training

Niche skills, trusted partners, rigorous vetting, and flexible solutions.

"I find Industria professional, diligent, and extremely reactive to our needs. They have a great understanding on our requirements and are unrivalled in the urgency required for getting candidates into role."

Industria Personnel's expertise and proactive approach ensure quick, efficient recruitment for OEMs, aviation, and service sectors. With comprehensive vetting and specialised training, we deliver highly qualified candidates who meet your specific needs with urgency and precision.

GET IN TOUCH NOW

Call us on 0808 1689595
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SERVICE | COMPLIANCE | ADDED VALUE

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